



SENTRY
INSURANCE

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Don't Let Unlawful Employment Practices Apply to Your Dealership

Adopting Sentry's recommended procedures can help you reduce your employment practices liability exposures.

Sentry is a leading provider of insurance and safety services for the auto dealership industry. Put our expertise to work for you. Sentry's experienced legal professionals recommend that auto dealership customers adopt specific prevention procedures covering:

- Discrimination
- Sexual harassment
- Employment advertising strategies
- Employment application strategies
- Application testing strategies
- Candidate interview strategies

These recommendations, designed to help you reduce your claims, are detailed in *Sentry Solutions – The Guide to Liability of Employment Practices in Your Dealership*.

With Sentry's help, you'll spend less time worrying about employment practices and more time focusing on running your business successfully.

**Sentry Insurance –
We know your business.**

Claim File

Two dealership salespeople claimed they were constantly insulted and their complaints ignored. A third salesperson sued claiming that he was fired because he had complained about how the other two salespeople were being treated. The dealership agreed to settle the three race discrimination lawsuits for more than \$500,000.



Sentry's property and casualty coverages are underwritten by Sentry Insurance a Mutual Company or its subsidiary Sentry Select Insurance Company, Stevens Point, WI. Safety and claims services are provided by the underwriting company, or by Parker Services LLC, a subsidiary of Sentry Insurance a Mutual Company, Stevens Point, WI. Policies are not available in all states.

This page contains general information on reducing risk. Sentry recommends that you consult with your legal counsel and safety experts as appropriate.



STRENGTH • PROTECTION • VIGILANCE®

SINCE 1904

AUTO DEALER EXPOSURES
EMPLOYMENT PRACTICES LIABILITY