



**SENTRY**  
INSURANCE

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# Don't Let Poor Hiring and Training Procedures Degrade Your Facility and Workforce

**Adopting Sentry's recommended procedures can help you reduce your exposure to losses from unlawful employment practices.**

Sentry is a leading provider of insurance and safety services for the metalworking industry. Put our expertise to work for you. Sentry's experienced loss control professionals recommend that metalworking customers adopt specific prevention procedures covering:

- Background checks
- Drug and alcohol testing
- Employee safety handbooks
- Training schedules
- Compensation and benefits packages

These recommendations, designed to help you reduce your claims, are detailed in *Sentry Solutions – The Guide to Recruiting, Training and Retaining Metalworking Employees*.

With Sentry's help, you'll spend less time worrying about employment practices and more time focusing on running your business successfully.

**Visit us at [sentry.com](http://sentry.com) for more information on reducing risks associated with your business.**

## Sentry Insurance – We know your business.

### Claim File

After two days of on-the-job training at a manufacturing plant, an employee was operating machinery without supervision. The employee ignored warnings to stay away from the feed of the machine and stuck his hands near the machinery rollers. His right hand was pulled into the machine, amputating two fingers. Medical bills and lost time payments totaled more than \$200,000.



Products and safety services are underwritten, issued and/or administered by a member of the Sentry Insurance Group, Stevens Point, WI. For a complete listing of companies, visit [sentry.com](http://sentry.com). Policies, coverages, benefits and discounts are not available in all states. Certain restrictions apply. See policy for complete coverage details. This page contains general information on reducing risk. Sentry recommends that you consult with your legal counsel as appropriate.

**METALWORKING EXPOSURES**  
**HIRING AND TRAINING**

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